

ENVIRONMENTAL MANAGEMENT

ASSOCIATION

FALL 2021 NEWSLETTER

PRESIDENT'S CORNER (LARRY RUSSETTE, PRESIDENT)

What a year it has been, let alone the past nineteen months. First allow me to thank each and every member who has stood with the EMA throughout the pandemic, as without your continued support we would not have been able to move forward. When COVID first began its hold, we had just completed judging at the 2O21 Science & Engineering Fair of Metro-Detroit for our scholarship program downtown at the TCF Center. Normally we would present students with their awards at the EAA ceremony a month later, but as we all know, the rest of 2O2O was anything but normal. Thankfully, because of YOUR SUPPORT, we were able to still award these well-deserving students, as well as several students from the 2O21 virtual science fair. We cannot thank you enough.

This year, we were able to host our first in-person event since the science fair with our 24th Annual Scholarship Program Golf Outing. I wish to thank all of the Board of Directors and our members that supported and donated their time and financial resources to making this year's golf outing one for the record books. It was great getting together with fellow industry persons as it has been far too long since many of us have been able to safely do so. We had an incredible turnout and returned to the Dearborn Country Club for a great day for a great cause.

I look forward to the future, as we continue to support those in the environmental industry doing great things and the students who are the future. While the mentoring program and science fair judging are likely both going to be virtual again, we are hoping to have our annual Environmental Achievement Awards in-person in May of 2O22, and return to Dearborn Country Club for our 25th annual golf outing in July. Keep an eye out for our next enviroCHAT as we continue working on how to make this event worthwhile and accessible to all.

Thank you everyone again for your continued support, and here's to a bright future ahead!

UPCOMING EVENTS SCIENCE FAIR SUCCESS MENTORING PROGRAM

VIRTUAL VIA ZOOM | HOSTED BY THE SEFMD THURSDAY OCT 28 | 7:30PM

to volunteer, contact Trish at emadirector@gmail.com

SCIENCE FAIR JUDGING

VIRTUAL VIA SEFMD.ORG MARCH 11-18, 2022

more information TBA

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24TH ANNUAL SCHOLARSHIP PROGRAM GOLF OUTING SUCCESS

A gigantic THANK YOU to each and everyone one of you who came out in support this year, as to say that this event was a success would be a vast understatement. To our golfers, volunteers, banquet guests, and everyone who spread the word in support of our cause, this event would not have been possible without all of you. Our return to the Dearborn Country Club was certainly one for the record books.

Having been SIXTEEN MONTHS since our last in-person event, let alone two solid years since our last golf outing, we were not exactly sure what to expect. Not only was this our best-attended outing since 2016, we were able to **raise several thousand dollars for our scholarship program**. This is absolutely HUGE, as the golf outing is our primary source of funding for the scholarships we provide for student winners at the Science & Engineering Fair of Metro-Detroit. We were fortunate enough to still be able to provide scholarships both for March 2020 and March 2021 science fair winners, and thanks to the kindness and generosity of all of you, we will be able to award students more for the 2022 science fair.

Congratulations to Chris, Michael, Alan, and Terry of the Bell Equipment team, our reigning 2O21 and 2O19 Champions!! And of course, a very special thanks to the many companies who sponsored this event, and to those who donated their winnings back to the EMA. It bears repeating: without your continued support, none of this would be possible.





2021 GOLF OUTING SPONSORS

THANK YOU to all of our sponsors of our 2021 Golf Outing

Your continued support and generosity is largely what makes events such as this possible, and help further the EMA's purpose



CONTINUED ON PAGE 6

VMX INTERNATIONAL SELECTED TO PARTICIPATE IN MAJOR STATE RECYCLING PROGRAM AND NATIONAL ENVIRONMENTAL WASTE SUPPLY CHAIN ACCELERATOR

(JO BOURJAILY, MEDIA CONTACT)

VMX International (VMXI), an environmental waste management and recycling company, announced it was selected to participate in two significant business and technology programs, the new Apple Impact Accelerator and NextCycle Michigan.

"Participating in these technology initiatives means VMX International is at a point of both company and industry inflection," said VMXI Founder and



CEO Vickie Lewis. "We are pooling our 20 plus years of technical expertise with others in the high-growth area of sustainable, environmental waste management, and investing in new technologies to prepare for major industry growth, particularly as we work toward solutions for electric and hybrid automotive battery recycling.

Further, the selection of VMXI to the Apple Accelerator program provides us the necessary credentials to solidify our position in the environmental waste supply chain so important to the growing high-technology device sectors."

As part of the three-month Apple Accelerator program, VMXI will participate in courses, live sessions, and one-on-one meetings with Apple team members to identify opportunities aligned with Apple's environmental goals. With ongoing mentorship from Apple and an expanding Impact Accelerator network, VMXI will have access to continuous growth and networking opportunities with alumni companies that share a commitment to the environment. NextCycle Michigan is the first of its kind initiative in Michigan that leverages public and private investment in Michigan's recycling and

CONTINUED ON PAGE 4

2021 MEMBERSHIP

ADVANCED UNDERGROUND INSPECTION

http://www.auinspection.com

BIO-CHEM LABORATORIES, INC. http://www.bio-chem.com

BROWN & BROWN COMMERCIAL INSURANCE & RISK MANAGEMENT http://www.bbdetroit.com

DAN ESCH SR. ENVIRONMENTAL ENGINEER Ford Motor Company

DTE ENERGY http://www.dteenergy.com

ENERGY RENEWAL PARTNERS, LLC http://www.energyrenewalpartners.com

ERG ENVIRONMENTAL SERVICES http://www.ergenvironmental.com

ENVIROSOLIDS LLC. http://www.envirosolids.com

GOODWILL GREENWORKS http://www.goodwillgreenworks.com

ITC HOLDINGS CORP. http://www.itc-holdings.com

JACK DOHENY SUPPLIES, INC.. https://dohenycompany.com/

M.L. CHARTIER, INC. http://www.michartier.com

MARINE POLLUTION CONTROL http://www.marinepollutioncotrol.com

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MIKE ALBU SENIOR CONSULTANT MLA Consultants LLC

MIDWEST ANALYTICAL SERVICES http://www.midwestanalytical.com

NATIONAL INDUSTRIAL MAINTENANCE https://nimmi.com/

PPG INDUSTRIES, INC. http://www.ppg.com

2021 MEMBERSHIP

PROS SERVICES, INC. http://www.prosenvironmental.com

SCHULTZ, INC. http://www.schults-inc.com

USHER OIL COMPANY http://www.usheroil.com

VESCO OIL CORPORATION https://www.vescooil.com/

VMX INTERNATIONAL, LLC http://www.vmxi.com

WASTE MANAGEMENT OF MICHIGAN

https://www.wm.com

ZERVOS INSURANCE GROUP http://www.zervosgroup.com



Vickie Lewis, President of VMX International has been a longtime member and supporter of the EMA, having served on the Board of Directors for many years as well as having served as organization President

VMX INTERNATIONAL SELECTED TO PARTICIPATE... (CONTINUED)

waste recovery system so that materials that once were destined for the landfill instead circulate within Michigan's economy, creating jobs, protecting the environment, and improving the quality of life for all who call Michigan home.

VMXI plans to be a major part of the anticipated growth of the sustainable environmental waste management supply chain, particularly in automotive electric battery recycling solutions, where Michigan has a major commitment.

"Our participation in NextCycle Michigan means that we are playing a key role in the growth of environmental waste management supply chain technologies, growing this industry, said Lewis. "Recycling and

repurposing of materials are more important than ever as major players in the communications and automotive industries look for solutions to reuse materials for parts like batteries in all our high-tech devices, including electric vehicles. Through our participation in NextCycle, we hope to lead and attract the very best talent and thinking in sustainable technology solutions."

ABOUT VMX INTERNATIONAL

VMX International is a fast-growing, multi-million-dollar company committed to bringing innovative ideas and solutions to the business of a clean environment.

As a woman-owned, minority-owned environmental services company, we provide integrated, non-hazardous solid waste collection, recycling, and disposal services to government, commercial, industrial, and construction customers across the United States and Canada.

Visit them online at https://www.vmxi.com

NAVIGATING A NEW NORMAL: BOARD MEMBMERS TALK ABOUT LIFE DURING THE PANDEMIC

(EMA BOARD BOARD OF DIRECTORS)

It goes without saying that the past year and a half has impacted everyone's life in some way or another. The pandemic has forced us to make changes in our everyday life, from our workforce to our health, the impact on our community to the direct impact on ourselves. COVID-19 has fundamentally changed the way many of us go about our lives, for better or for worse. We asked members of our Board of Directors to share a little bit about what life has been like for them over these past 19 months:

MIKE LOGAN, EMA VICE PRESIDENT

Lots of changes over the last year and half we all have experienced many changes to our normal work

environment. Due to my recent involvement with Michigan Consulting and Environmental (MCE) in February 2019 we have spent more time with COVID protocols than without. This has led to hybrid work environment which most employees enjoy but also had lead to communication and continuity challenges as well. We have been fortunate that most of our team are involved in field and office activities, and which allows each team member to be remote and have access to our cloud-based server from any location.



We are excited to announce that effective September 1, 2021, Michigan Consulting and Environmental (MCE) acquired Compliance, Inc. of Traverse

City. This merger allows the addition of the technical expertise, and the additional location will allow the combined organization to grow and enhance our service offerings. Compliance is similar to MCE by providing a client focused nature that has allowed the company to be successful for nearly three decades. The combined company looks to continue the controlled growth and providing sustainable, cost effective environmental consulting for our clients.

JOE ZEHETMAIR, EMA TREASURER

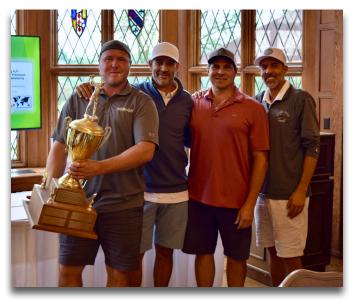
The past 18 month have presented some challenges for everyone, but looking beyond the obvious, they have actually presented me with some opportunities. In March of 2020, while on a weekend Ski trip to Boyne Mountain, we heard of all the chaos that was happening in the metropolitan area on the news. Things like empty grocery store shelves, confrontations on parking lots, lines at gas stations, etc., but in Boyne

Falls, life was still unaffected, so as the resort closed, we packed the car with groceries from stores with amply stocked shelves and headed home. Being a marketing and technology development manager for an automotive

CONTINUED ON PAGE 8

24TH ANNUAL SCHOLARSHIP PROGRAM... (CONTINUED)

All photos courtesy of Mary Lemm of US Ecology & member of the EMA Board of Directors



*** Congratulations to Chris, Michael, Alan, and Terry of the Bell Equipment team, our 2021 Outing Champions!!









The banquet setup inside the club. This was our first year back at Dearborn Country Club since 2016. The DCC has always been considered "home" for the EMA;s golf outing, and we are happy to be back!!

CONTINUED ON PAGE 7

24TH ANNUAL SCHOLARSHIP PROGRAM... (CONTINUED)

For more photos from our 2021 outing, including ALL team photos and print request information, visit us on the web at http://emaweb.org/events/golf-outing/



one of our best attended outings to date, it was one of our best fundraising efforts for our scholarship program in many years! Thanks to the generosity of our supporters, we raised several thousand dollars for our scholarship awards.



◆◆◆ Thanks to the generosity of Konrad Technologies, we were able to have a lovely array of tech prizes for our crand raffle!





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Environmental Management Association - EMA

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NAVIGATING A NEW NORMAL... (CONTINUED)

supplier, I was able to work from home relatively unaffected. Throughout April, my corporate management was watching the overly gloomy automotive production forecasts that were being published at the time and decided downsizing and selective furloughs were their only option to deliver the profits that they had promised. By the end of June, many of us senior employees had chosen to retire.

Prior to becoming marketing and development manager, being a Six-Sigma Blackbelt, I spent over a decade doing process troubleshooting, value stream analysis and process optimization, quality certifications and audits, measurement system analyses, and bacteria management in assembly plants and paint systems. The pandemic accelerated my retirement which has presented me with an opportunity revisit these roots.

Shortly after retiring, I formed Omniluminous Group, a consulting company with the mission to enhance clients' revenue through process optimization, and quality enhancements using a data-driven DMAIC methodology (DMAIC is the foundation of the six-sigma philosophy and is the acronym for define, measure, analyze, improve, control).

Should your company be wrestling with quality, measurement or process issues, we can help!

Please visit our website for contact information at https://omniluminous.com and let's start the discussion!

Joe Zehetmair, Ph.D.

CHELSEA MILLER, EMA SECRETARY

Over the past 18 months since the start of the pandemic, work life at MPC has changed quite a bit. At



the beginning, many of the office staff switched to working entirely from home and the operations staff began COVID-19 decontaminations and adjusting to new safety procedures in the field. For myself, it was a big adjustment to go from working at a desk with dual monitors to a single laptop screen at my kitchen table. Now we have begun a hybrid approach, working both in the office and from home. Through it all, we had to keep up with the changing guidelines and new safety protocols. The past 18 months have been all about adapting and leaning into change. With teamwork, we

have been able to grow as individuals and together as a company.

DO YOU HAVE AN ARTICLE TO SHARE?

We are always looking for interesting information to share with everyone, be them articles, infographics, news stories, member company highlights, etc.

Please send submissions via e-mail to emadirector@gmail.com



SAVE THE DATE

Mark your calendars for upcoming events as we head into 2022! More details to be announced.

>>> OCTOBER 28, 2021 [SCIENCE FAIR SUCCESS VIRTUAL MENTOR PROGRAM]

>>> MARCH 11-18, 2022 [PROFESSIONAL AWARDS VIRTUAL SCIENCE FAIR JUDGING]

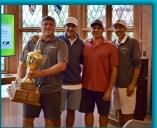
>>> APRIL of 2022 [ENVIRONMENTAL ACHIEVEMENT AWARDS**]

>>> JULY of 2O22 [25TH ANNUAL SCHOLARSHIP PROGRAM GOLF OUTING]









BE SURE TO FOLLOW US ON LINKEDIN AND FACEBOOK FOR 2022 DATE ANNOUNCEMENTS

EARTH DAY IS EVERY DAY

We love hearing from our members!

Please feel free to send us information about your business and what strides you are making in environmental sustainability, information on upcoming events in the professional community, or any interesting articles related to green practices and environmental sustainability.

Please e-mail all inquiries to Tricia Wanamaker at emadirector@gmail.com

The purpose of the EMA is to establish and maintain an active information exchange between government and industry professionals involved with environmental management to arrive at solutions to environmental issues within a framework of ethics appropriate to the environmental field. The EMA believes in and supports the application of integrity, common sense, sound sciences, and fiscal responsibility in all matters affecting the environment.