

PRESIDENT'S CORNER [LARRY RUSSETTE, PRESIDENT]

This first half of 2020 has been a whirlwind beyond words, with more changes being brought forth every day. As all of our society, we are creating our NEW NORMAL within the EMA. We have had to postpone until further notice both our Environmental Achievement Awards ceremony, which was scheduled to be held in April on Earth Day at a new venue, and our annual Scholarship Program Golf Outing. Our Activity Committee is working to best develop an action plan for both remaining 2020 and 2021 events, looking at how to best move things to digital formats as well as how to safely host in-person events.

I am excited to announce that we have reestablished our quarterly enviroCHAT networking events into a monthly virtual format via Zoom that will begin this month (please see details below as well as on the back of this newsletter). For this first enviroCHAT, we have called upon member companies that reflect areas of the environmental industry to comprise a panel to discuss the changes the COVID-19 pandemic has had on our industry to date. In the upcoming months, we will have guest speakers ranging from EGLE representatives and university faculty and students to discuss relevant issues and research that affects all of us. Our enviroCHAT events always have been and will remain open to any who wish to attend, EMA members and friends alike. Furthermore, if you have requests, ideas, or general thoughts regarding potential enviroCHAT engagements, please share them with any of us on the Board of Directors.

Please take advantage of these upcoming events and stay tuned to future correspondence in the days and weeks ahead.

And above all, please STAY SAFE & HEALTHY!!



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A NEW NORMAL: COVID-19 AND THE IMPACT ON THE ENVIRONMENTAL INDUSTRY

[TRICIA WANAMAKER, EMA EXECUTIVE DIRECTOR]

Navigating the COVID-19 crisis has brought forth innumerable challenges for all industries across the economy. For those in the environmental world, not only are everyday interpersonal business practices having to be revamped, the increase of demand for more intense sanitization and decontamination processes has brought forth an interesting battle of supplyand-demand for many companies to address.

Many of our member companies and friends of the EMA adopted remote working policies that allowed employees typically in-office to work from

home, creating a heavy reliance on digital communication. Most commonly companies began utilizing platforms such as Microsoft Teams and Zoom to communicate both internally amongst employees, as well as externally with clients either in lieu of, or prior to, in-person meetings.



As the summer progresses, Michigan Consulting & Environmental has slowly



moved back towards normalcy regarding project work that is NOT indoors. A portion of their staff at both offices have returned, receiving a health screening every day and practicing a Preparedness and Response Plan. In spite of this, many still struggle with continuity and communication failures that the ever-changing climate brings forth.

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MICHIGAN COVID-19 SAFETY GRANT PROGRAM [MICHIGAN DEPT. OF LABOR & ECONOMIC OPPORTUNITY]

The Michigan COVID-19 Safety Grant Program awards small businesses matching funds up to \$10,000 to decrease the risk of COVID-19 spread through safety and health-related equipment purchased and training in response to COVID-19.

The goal of the program is to create a safer and healthier work environment and reduce the risk of exposure to the COVID-19 for Michiganders.

The initial grant application window will be open from <u>Monday, July 27 through Friday, August 7, 2020</u> with awards given shortly thereafter.

Grants received after August 7, 2020 will be held pending a potential second phase, if funds remain available.

Examples of how grant funding may be utilized:

•• Purchasing engineering controls and other supplies/materials such as sneeze guards, physical barriers, face coverings and hand washing/hygiene stations

•• Purchasing Personal Protective Equipment (PPE) including gowns, gloves and eye protection.

•• Training to educate employees about both the spread and dangers of COVID-19.

To apply, businesses may complete the Michigan COVID-19 Safety Grant application at https://forms.leo.state.mi.us/miosha-covid-19-safety-grants

Grants are provided through recent passage of SB 690 appropriation of federal CARES Act funding and will be awarded until grant funding is expended. This is a reimbursement program. Grant awards









ADVANCED UNDERGROUND INSPECTION http://www.auinspection.com

AEVITAS SPECIALTY SERVICES https://www.aevitasdetroit.com/

BIO-CHEM LABORATORIES, INC. http://www.bio-chem.com

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UNIVERSAL WASTE SERVICES

USHER OIL COMPANY http://www.usheroil.com

VESCO OIL CORPORATION https://www.vescooil.com/

VMX INTERNATIONAL, LLC http://www.vmxi.com

WASTE MANAGEMENT OF MICHIGAN https://www.wm.com

ZERVOS INSURANCE GROUP http://www.zervosgroup.com



INDUSTRY JOB POSTINGS

[MEMBER COMPANIES NOW HIRING]



Michigan Consulting & Environmental

Seeking: Project Scientist/Geologist Job Type: Full-time Send Resume To: info@michenv.com

Michigan Consulting & Environmental is a full-service environmental consulting firm located in Mt. Pleasant and Brighton, Michigan. We are a 30-year old firm performing all facets of environmental consulting.

We are seeking a **Project Scientist/Geologist** to join our team. Projects include leaking underground storage tanks, Phase I's, Phase II's, Baseline Environmental Site Assessments, and remediation system operations.

The ideal candidate must have a bachelor's degree or higher and at least 2 years of experience in the environmental field with direct project management experience.

This position requires a highly organized individual with excellent technical writing and troubleshooting skills. Experience in scientific analysis budget and timeframe's, including interactions with project stakeholder, clients, local and state regulators.

Knowledge and ability to efficiently operate CAD and Microsoft Office software. The candidate also needs to demonstrate the ability to trouble shoot and develop creative solutions while in the field.

Preparation of SPCC, SWPP, NPDES plans, secondary containment and environmental control studies and reports, CAD, EMS, ISO1400.

DO YOU HAVE A JOB POSTING TO SHARE?

If you'd like to have a job listing published* in future newsletters, please contact Tricia Wanamaker at emadirector@gmail.com for more information!!

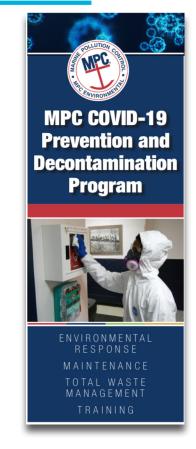
*listings are \$25 per publication, and will be discussed beforehand for exact verbiage

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A NEW NORMAL: COVID-19 AND THE IMPACT (cont.)

"There are many challenges working through a pandemic," says Chelsea Miller of Marine Pollution Control (MPC), one of many office employees required to adapt to working from home, "but the only way to get through it is to adjust with the changes." To meet demand, MPC has implemented best industry practices in responding to this unprecedented global pandemic by developing a SARS-CoV-2 facility decontamination program based around a customizable project template, following guidelines published by the CDC and FPA

The horizon is still unclear as navigate a new normal, with guidelines that change as we learn more about the novel coronavirus. If you would like to disclose your experience in navigating a new workplace normal in an upcoming newsletter, please contact Tricia Wanamaker at emadirector@gmail.com



Please visit the links below for more information on COVID-19 related guidelines and information

https://www.cdc.gov/coronavirus/2019-ncov/communication/guidance-list.html https://www.epa.gov/coronavirus https://www.michigan.gov/coronavirus/







DO YOU HAVE AN ARTICLE TO SHARE?

We are always looking for interesting information to share with everyone, be them articles, infographics, news stories, member company highlights, etc.

Please send submissions via e-mail to emadirector@gmail.com

THE ENVIRONMENTAL MANAGEMENT ASSOCIATION PRESENTS

envirochat news | networking | community

Discussing a New Normal: COVID-19 Decontamination & Disinfectant Protocols TUESDAY, AUGUST 18 at 6:00pm [BROADCAST LIVE on ZOOM]

visit our website for more info

www.emaweb.org/envirochat

a virtual panel discussion featuring:

KARL VERITY, Corporate Sales Manager - ERG

DAN VERHAEGHE, Director of Sales - Marine Pollution Control

GUEST SPEAKER TBD, US Ecology





EARTH DAY IS EVERY DAY

We love hearing from our members!

Please feel free to send us information about your business and what strides you are making in environmental sustainability, information on upcoming events in the professional community, or any interesting articles related to green practices and environmental sustainability.

Please e-mail all inquiries to Tricia Wanamaker at emadirector@gmail.com

The purpose of the EMA is to establish and maintain an active information exchange between government and industry professionals involved with environmental management to arrive at solutions to environmental issues within a framework of ethics appropriate to the environmental field. The EMA believes in and supports the application of integrity, common sense, sound sciences, and fiscal responsibility in all matters affecting the environment.